

Subject: Care		
Effective Date: 4/1/2026	Department: Crews	

PURPOSE:

To provide guidelines and establish procedures and policies for caring for Purpose Church partners.

POLICIES/PROCEDURES:

- A. In keeping with our core value of "People are our heart", care is available to assist members of Purpose Church and family members in their household. The beneficiary of care must be a Purpose Church partner or someone in their household. "Care" is generally defined as responding to medical issues, family/life events, initiated by Purpose Church Leaders, and not directly financial in nature.
- B. Purpose Care generally does not extend to extended family members, friends, neighbors, co-workers, etc.
- C. If the person needing assistance is a Crew member, the Crew Leader/other members should be the first responders to any care situation. Staff/Directors may reach out and coordinate with the Crew Leader to make sure the Crew is aware and attending to the needs.
- D. Crew Leaders should communicate and make Staff/Crew Directors aware of any Care need, even if the Crew is handling the need on their own.
- E. If the person needing assistance is not in a Crew, the response falls to Staff as the first responders, with the long-term goal of assimilating the person into a Crew.
- F. Meals and other care items should be limited to a maximum of seven days after an event (surgery, hospital stay, etc.), unless there are extenuating circumstances.
- G. Purpose Church members providing food on their own (through volunteer meal trains, etc.) is encouraged. Staff/Directors may setup and coordinate the meal train, if needed.
- H. Care items are limited to food after surgery, sympathy gifts, funeral home/visitation food (or gift cards in lieu of actual items).
- I. Each Crew will be allotted a sum of money each Crew Season to pay for any care needs that arise that Season.